

Local recognition and support of JETS Workforce faculty training and development

The Joint Advisory Group on GI Endoscopy (JAG) has released a position statement, endorsed by the Royal College of Physicians, encouraging endoscopy services to provide endoscopy workforce staff (such as nurses, healthcare support workers, decontamination staff, managers and all other staff considered part of the endoscopy workforce) time to undertake and deliver education and training activities associated with the JETS Workforce programme.

The JAG will be incorporating elements of the JETS Workforce programme into their accreditation standards from 1 October 2024. Providing staff with time for professional development which includes access to JAG faculty training can increase staff retention and help attract new staff to join your organisation.

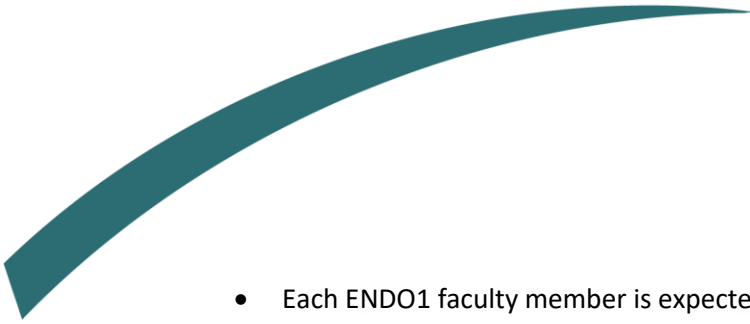
The JETS Workforce programme was developed in 2019. The aim of the programme is to provide a structured, standardised framework for the education and training of the endoscopy workforce. The programme is comprised of e-learning modules, a competency framework, and training courses. Further information about the programme can be found on the JETS Workforce [website](#).

Each training course is delivered by JETS Workforce faculty drawn from clinical and operational endoscopy staff. JAG provides dedicated training and on-going support for all faculty.

Given the benefits of both teaching on the JETS Workforce courses and attendance at them, we are therefore asking directors of nursing to consider allocating time for workforce staff to act as faculty on JETS Workforce courses.

[ENDO1 foundation and decontamination course](#)

- Two and a half hour interactive online virtual or face to face training course.
- For all endoscopy workforce staff (from healthcare support worker to nurse and managers, new starters and more experienced staff) to standardise training for the endoscopy workforce and provide a cohesive foundation for practice.
- Provides a foundation level learning and introduction to endoscopy covering the theoretical and practical basis of assisting endoscopic procedures and caring for patients undergoing endoscopy.
- Teaching focuses on the development of endoscopic assisting skills, discussion of clinical cases and reflection of knowledge gained from the accompanying JETS Workforce eLearning modules.
- Each course requires a faculty commitment of 3 hours.

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- Each ENDO1 faculty member is expected to deliver a minimum of 2 ENDO1 courses a year for JAG, and in return ENDO1 faculty can deliver face to face courses for their staff. All endoscopy services applying for JAG accreditation or undergoing reaccreditation will need to demonstrate that at least 10% of their staff have completed the level one eLearning modules and attended an ENDO1 foundation and decontamination course. This requirement will increase to 25% in 2025.

[ENDO3 management and leadership course](#)

- Designed to support leaders and managers working in endoscopy.
- It is aimed at those currently in leadership roles or aspiring to those roles, such as unit managers, practice educators and those teaching and assessing clinical skills, and offers tools to enable delegates to become more effective leaders in endoscopy.
- One day course is held in person at the RCP offices in London and Liverpool.
- The course covers topics such as supporting the workforce, dealing with difficult situations, supporting leaders, and developing a positive culture.
- The teaching is lecture style, with breakout sessions, open and group discussion.
- Each ENDO3 course requires a faculty commitment of seven hours.